



**ALAMEDA COUNTY HUMAN RELATIONS COMMISSION
MEETING & Retreat II MINUTES**

The mission of the Alameda County Human Relations Commission is to preserve human rights and work to foster mutual respect for all people who live or work in Alameda County.

Wednesday, 4/15/2021
Retreat Part I 6:30-8:00 PM

MEETING LOCATION	COMMISSION MEMBERS	
VIRTUAL MEETING	ROCQUEL JOHNSON CHAIR/LIASON COMMISSION (SOW)	DISTRICT 4
	TEJINDER DHAMI VICE CHAIR	DISTRICT 1
	ROYL L. ROBERTS SECRETARY	DISTRICT 3
	MANJINDER "MONTY" SANDHU TREASURER	DISTRICT 2
	LARA MAXEY MEMBER AT LARGE/LIASON COMMISSION (SOW)	DISTRICT 3
	LEE THOMAS	MAYOR'S CONFERENCE
	STEVEN MEDEIROS	DISTRICT 1
	FAHRIA KHAN	DISTRICT 1
	JAMES D. WALKER	DISTRICT 4
	SMILE DHIR	DISTRICT 2
	CAMERON MONFARED	DISTRICT 5
	OLGA BORJON	DISTRICT 2
	MIGUEL DWIN	DISTRICT 5
VACANT	DISTRICT 3	
	VACANT	DISTRICT 4
	CHARLOTTE A. DANIELSON-CHANG (NOT SWORN IN YET)	DISTRICT 5

RETREAT (PART I) - 4/15/2021

Attendance Role Call: Did not have quorum (Information only)

Present: **JOHNSON, ROBERTS, THOMAS, WALKER, DHAMI, KHAN, DWIN, AND BORJON**

GUESTS: SAMANTHA STONEWORK-HAND (SR. DEPUTY COUNTY COUNSEL), DANIELSSON-CHANG (NOT SWORN IN YET SO LISTED AS A GUEST)

I. CHAIR JOHNSON: CALLED RETRAT TO ORDER – 6:34 PM

Introduction and welcome to the virtual retreat.

Power Point Presentation- Agenda, Ice Breaker (2 Truths and a Lie), Overview of the Commission, Values, Mission, Vision and Goals. Define the Name, Bylaws

- A. Why we hold a retreat
 - a. Strategic Planning
 - b. Future Direction
- B. Why the HRC Exists
 - a. Appointed by BOS
 - b. Advises BOS
 - c. Conduct Studies
 - d. Propose Long Term Solutions
 - e. Started in 1954
 - i. Name of the Commission also appears in the Constitutional Record 1971- In support of the anti-detention act, to prevent future instances such as the Japanese Internment Camps

Possibility of having a historian

- C. Core Values: Principles that guide a commissions internal conduct as well as its relationship with external customers
- D. Core Values:
 - a. Engagement
 - b. Equity
 - c. Innovation
 - d. Integrity
 - e. Pride

HRC Mission Statement- Discussion

Why do we exist?

For whom do we exist?

“To preserve human rights and work to foster mutual respect for all people who live or work in Alameda County”

Discussion

Alameda County Human Relations Commission

Meeting & Retreat I Minutes for 4/15/2021

Vision Statement: Discussion- What should HRC be known for in four years (Currently no vision statement in place.

HRC – Goals: Examples provided.

Outcomes: Desired results. What the HRC intends to achieve. Strategic Planning.

Strategy: Planned Method this will be used to achieve the intended outcomes.

Roles in achieving HRC Strategic Plan

Thoughts and Discussion-

Discussion Regarding the Name: Definition-

- II. Counsel Stonework-Hand Presentation-** the name is based on the **Administrative Code 2.32** (Human Relations Department- NO Longer in existence. Any changes to name and/or bylaws has to be aligned with the Administrative Code. If not, it must be submitted by ordinance and posed to the Board. Currently named in 2.32.030- Human Relations Commission.

Bylaws changes can be made. Agendize and 2/3 votes as long as nothing is changed in the code. Recommend a bylaws subcommittee.

Administrative Code is in the Commissioner Binder. Align with what the Commission would like to do. Code is the overarching consideration.

Ad Hoc Committee Suggestions By-Law and Code

Duties and Powers of the Commission: Code Section 2.32.090

Working Document

We decide what we want to do, and Stonework-Hand can give the legal framework. Next Steps

Commissioner Borjon- Mentioned the Committee on the Status of Women is going through the process.

Commissioner Walker- Highlighted that today would mark about the annual anniversary of shelter in place and COVID-19.

NEXT Meeting/Retreat 4/28 @ 6:00 PM

- III.** Chair Johnson thanked our guests and the Commissioner and Staff.
- IV.** Retreat Part I – Adjourned 8:05 PM